

FOR SUBMISSION

A Discussion on “Creating” a Healthy Academic Department

For many people in higher education a “department” is central to day-to-day functioning. A department, which may have other names depending on various factors, is an administrative structure of a school, often organized around one or more academic disciplines.

A “healthy” department impacts student outcomes. A “healthy” department makes a difference in the academic productivity and quality of life of its faculty members.

The emphasis in the title of this discussion is placed on the word “creating” – suggesting that a healthy department is based on intentional behavior – it is not just ancillary outcome of tangentially related actions.

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